



RED ALERT!

Lost Time Accident

Date: November 2009
Re: Lost Time Accident Report

The following DOSH/OSHA Lost Time Accident has occurred. In an effort to prevent similar injuries from occurring at your location, please review the injury summary shown below. Remember that a Supervisor's Incident Report is to be completed and faxed to ERNWest, within 24 hours of notification of the incident. Every accident/incident will be investigated regardless of the extent of injuries. Even a near miss or minor injury can give you causes that may stop a more serious accident from occurring in the future. Your experienced based recommendations and ideas for prevention of such an accident are welcomed and **needed**.

Please provide any such recommendations.

Injury Summary:

Date of Hire:	N/A
Date Of Injury:	November 11, 2009
Date Reported:	November 11, 2009
Injury Type:	Multiple injuries

Injury Cause:	Employee was using an incorrect ladder to retrieve product from pallet racking in back room. He stood on second rung from top of ladder and needed to stretch to one side because of a small stack of product just below where he needed to retrieve product. This resulted in the ladder falling over in the opposite direction and employee falling to floor landing on left ankle and elbow. Employee sustained severe left ankle sprain and bruised elbow.
Action Taken to Prevent Reoccurrence:	The accident investigation revealed employee was not using the correct ladder. The ladder needed to reach the product and employee should never stand higher than the 3 rd rung from the top. Product may need to be moved to correctly place the ladder directly under product. Taking a little extra time can save painful injuries.