



REIMBURSEMENT SERVICES

WHAT IS THE WSAW PROGRAM

Did you know a portion of your workers' compensation premium is used to pay for this program? WA Stay at Work is a financial program administered by Labor and Industries, incentivizing employers to bring their injured workers back to modified duty or transitional work as soon as possible.

WAGE REIMBURSEMENT

IT PAYS

- » 50% of base wage
- » Excluding tips, commissions, bonuses, board, housing, fuel, health care, dental care, vision care, per diem, reimbursement for work related expenses or any other payments.

FOR UP TO

- » 66 days actually worked (not necessarily consecutive) or
- » \$10,000 (whichever comes first)
- » 24-month period per claim

TRAINING/EQUIPMENT REIMBURSEMENT

TRAINING: \$1,000

- For training necessary for the modified-duty or transitional work*
- » Tuition
 - » Books
 - » Fees

TOOLS & EQUIPMENT: \$2,500

Tools and equipment become the property of the employer

CLOTHING: \$400

Becomes property of the worker

COST OF SERVICE

10% of the amount reimbursed per claim with a minimum charge* of \$50 and a maximum charge of \$350.

**We will not submit for reimbursement unless the estimated reimbursement amount is greater than \$50. Invoices will be sent to you after we are notified that the reimbursement check has been mailed to you.*

REIMBURSEMENT FROM LABOR AND INDUSTRIES

Eligible claims can be reimbursed up to a certain amount. You can request wage reimbursement on old claims going back as far as one year.

SERVICES PROVIDED FOR EMPLOYERS

- » Monthly reports outlining possible reimbursable claims.
- » Submission of correct forms and documentation to Labor and Industries for reimbursement.
- » Tracking of the reimbursements (after submission, reimbursements from L&I typically take about 6-8 weeks).

DOCUMENTS NEEDED FROM EMPLOYERS

To take advantage of this program, participants need to supply the required documents (below) and abide by the GRIP KOS requirements.

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| <p>1 Written description of modified job approved by doctor</p> <ul style="list-style-type: none"> • Return to Work Form • Modified Duty Job Description | <p>2 Reasonably continuous Job offer letter</p> <ul style="list-style-type: none"> • Job Offer Letter | <p>3 Verification of days worked and payments correspond to modified job</p> <ul style="list-style-type: none"> • Payroll Records • Pay Stubs, Time Cards |
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CONTACTS

Questions/More Information:

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