

RETRO Review 2024 Adjustment

(for 2020-21, 2021-22, 2022-23 Plan Years)

REFUNDS EARNED BY MEMBERS

\$83,843,507

3-YEAR AVERAGE REFUND
AT FINAL ADJUSTMENT **26%**

2,270

Safety
Engagements

97%

Claims Closed

STAY AT WORK (SAW) REIMBURSEMENTS

Member rewards for bringing employees back to modified duty and utilizing the SAW program.

\$1,349,061

(Total over the 3 plan years)

2024 EXCELLENCE IN SAFETY AWARDS WINNER

CHARLIE'S  **PRODUCE**

Next opportunity for you to apply: EARLY 2025

WFIA RETRO



The Washington Food Industry Association has been promoting, supporting, & protecting businesses in the food, beverage, & convenience industry in WA State for over 100 years. Membership offers many industry support programs and valuable benefits, one being the Retrospective Rating Program (Retro).

WFIA partners with ERNwest and their highly skilled team of workers' compensation experts, who work to help your company keep employees safe, reduce claim costs, decrease the time and frustration dealing with Labor and Industries and earn a REFUND!

HIGHLIGHTS & NEW BENEFITS



No upfront retro fees!

What this means to you:

- Members Only - you will not get monthly billing to participate; you just need to keep your membership current.
- Keep more of your money upfront!

Cost-Saving Strategies

Here's how we do it together.

- **Return to Work (RTW)** – The single most powerful tool an employer has in controlling workers' compensation costs is immediately providing meaningful work. *WFIA members are required to offer light/modified duty work to injured workers.*
- **Kept on Salary (KOS)** – It might take a few weeks to return your employee to modified-duty work. Providing KOS can reduce the cost of the claim helping keep refunds high. *WFIA members are required to provide KOS for 14 work days per incident.*
- **Stay at Work (SAW) Reimbursements** – Bringing employees back to light duty? Reward yourself by taking advantage of money that you are already paying in your rates through the SAW program.

We are here to help. Please contact us with any questions or concerns.

CONTACTS AT WFIA

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Workplace incident or injury? Contact ERNwest first.

Report incidents immediately so that your claims manager is aware and can help guide you through the process. Call, email or go online to ernwest.com/report-an-incident.

DOSH Citation Support

This service helps members navigate and reduce or remove penalties if a compliance officer shows up to their place of business.

FOR CITATION SUPPORT:

Please contact Safety and Loss Control directly.

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