

Program Information

Details

- GRIP has an incentive that matches the L&I modified-duty reimbursement (SAW).
- GRIP can reimburse eligible employers up to 50% of the base wages for modified-duty workers paired with the 50% the state already offers through the SAW program.
- Employers participating in RETRO can now get reimbursed up to 100% of the base wages for 66 days or \$20,000 per claim.

Timing

- Any light duty worked is reimbursable in all active plan years.

GRIP Match Requirements

Both SAW and GRIP programs have requirements.

- SAW Requirements
 - APF
 - RTWF or MDJD
 - Payroll records (reimbursement coordinator responsibility)
- GRIP Requirements Compliance with KOS Policy – No time loss for the first 30 workdays of disability, mitigated by KOS or RTW.
 - MUST be a reasonably continuous job offer

Reimbursement Help

- ERNwest Reimbursement staff (**Annett Brown**) will fill out both the L&I reimbursement form and GRIP portion *at no charge*.

Work Status and Process Information

Off Work

Use for claims when the employee is currently off work (time loss or KOS)

- Ensure restricted days are entered.
- Use as a tool to get the employer agreement on modified duty.
- Save forms in designated ERNIE location.
- Email Reimbursement staff once RTW has been completed.

Reasonably Continuous (RC)

Use for claims where the employee has returned to work on a RC job.

- Ensure restricted days are entered which will trigger the reimbursement specialist.
- Save forms in designated ERNIE location.
- Email Reimbursement staff once RTW has been completed.

Helpful Resources

Stay at Work Reimbursement Assistance

- BEST - Call and/or email Reimbursement Specialist once RTW has been completed.
- They will fill out both the L&I reimbursement form and GRIP portion at no charge.
- **Annette Brown** | 253-372-2357 | abrown@ernwest.com

Helpful Resources

Visit the GRIP RTW page for more information.

- [GRIP Return to Work - ERNwest](#)
- Password: WorkSafe

Marketing Assets

REIMBURSEMENT BENEFIT

SAW + GRIP Match

GRIP

A BETTER HANDLE ON WORKERS' COMP

Eliminating time loss by returning your employee to work after an injury, according to their restrictions, is the single most important thing you can do to help control claim costs.

Up to 100% Wage Reimbursement for Providing Modified Duty

50%
+ 50%
= 100%

SAW
Reimbursement*

GRIP
Match

Wage
Reimbursement

As a participant in GRIP, you are eligible to get up to 100% of wages reimbursed by providing modified duty to injured workers. GRIP will reimburse your company 50% of the base wages for your modified-duty workers. Paired with the 50% the state already offers through the SAW program, you can now get reimbursed up to 100% of the base wages for 66 days or \$20,000 per claim.

Documents Needed from Employers

To take advantage of this program, participants need to supply the required documents (below) and abide by the GRIP KOS requirements.

Required Documents

- Written description of modified job approved by doctor
 - Return to Work Form
 - Modified Duty Job Description
- Reasonably continuous Job Offer Letter
 - Job Offer Letter
- Verification of days worked and payments correspond to modified job
 - Payroll Records
 - Pay Stubs, Time Cards

Your ERNwest Reimbursement Coordinator can complete and submit for both L&I and GRIP on your behalf, at no charge.

Reimbursement Coordinator
Annette Brown | 253-372-2357
abrown@ernwest.com

PROVIDE MODIFIED DUTY AND GET 100% WAGE REIMBURSEMENT

GRIP

A BETTER HANDLE ON WORKERS' COMP

How to Get Reimbursed

The SAW Wage Reimbursement Application will get you both the SAW and the GRIP Match reimbursements. Follow these simple steps:

- Get modified duty approved by a medical provider (Don't worry, ERNwest can help.)
- Offer the modified-duty job to the injured worker using a formal Job Offer Letter. This may seem unnecessary, but it will protect you from future time loss.
- File for reimbursement. Contact ERNwest who can complete and submit for L&I and GRIP reimbursements on your behalf, at no charge.

Reimbursement Timeline

Make sure you have all the documentation listed above to expedite your reimbursements.

- L&I typically provides reimbursement within 4-6 weeks.
- GRIP processes reimbursements monthly. Submit your application by the first of the month and GRIP will process your reimbursement by the end of the month.

As a GRIP participant, you are required to keep time loss off your account for at least 30 workdays.

Can be accomplished through:

- Bringing employees back to work in a modified-duty position if they are restricted from their regular job, and/or
- Providing Kept on Salary (KOS) and continuing to pay an employee's wages.

Contacts

MBA
Product & Facilities Manager
Kerri McDaniel
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ERNwest
GRIP Group Manager
Ashlee Day
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Reimbursement Coordinator
Annette Brown
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*Saw at Work (SAW) is a financial program administered by L&I, insulating employers by having their injured workers back to modified duty as soon as possible. For more information about SAW, go to ernwest.com/saw. Labor and Industries will approve or deny your claim.

DISCLAIMER: The terms of this program may be changed at any time. Employer Reimbursement Match (ERNwest) and the Master Builders of King and Southwestern Counties (MBAS) accept no responsibility for liabilities incurred by a member including, but not limited to, any expectation of payment or the amount of a payment to a participating member.

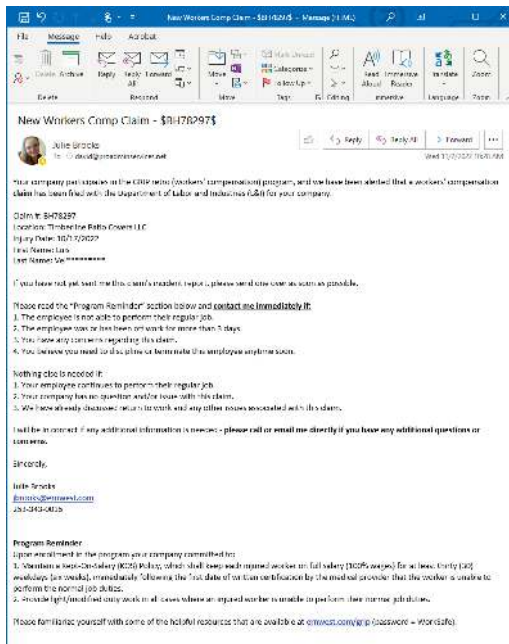
How do I get started?

For step-by-step instructions on how to return employees back to work and to download the required forms, go to:

ernwest.com/grip-return-to-work

Automated Email Overview

New Claim: A new claim is entered into ERNIE.



This triggers an automatic ***New Claim*** email.

Sent to: The employer contact listed in ERNIE

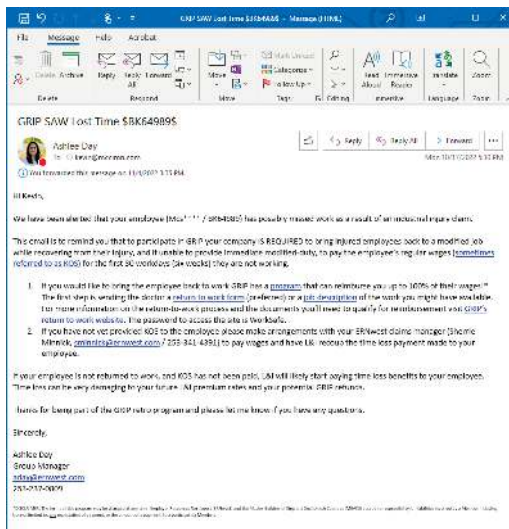
Sent by: The association claims manager

BCC: N/A

Documented to: The claims file

**Weekly Summary list
emailed to:** N/A

Time Loss: Work status type in ***Restricted Days*** is set to “Off Work” (ws type 11).



This triggers an automatic ***Time Loss*** email.

Sent to: The employer contact listed in ERNIE

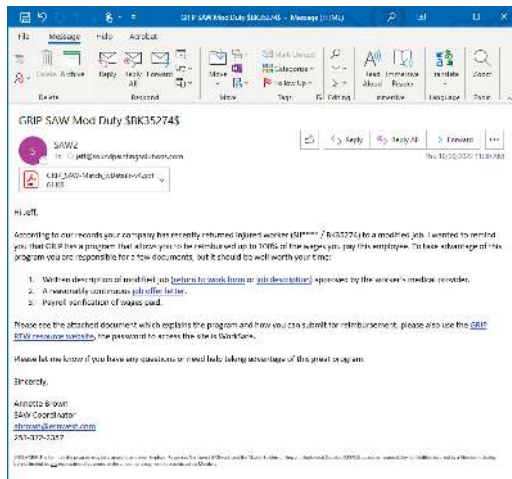
Sent by: The association group manager
Ashlee Day

BCC: N/A

Documented to: The claims file

**Weekly Summary list
emailed to:** Group Manager
Reimbursement Coordinator
Management Team

SAW Mod Duty: Work status type in *Restricted Days* is set to "RC Mod Regular Pattern" (ws type 9).



This triggers an automatic *Modified Duty* email.

Sent to: The employer contact listed in ERNIE

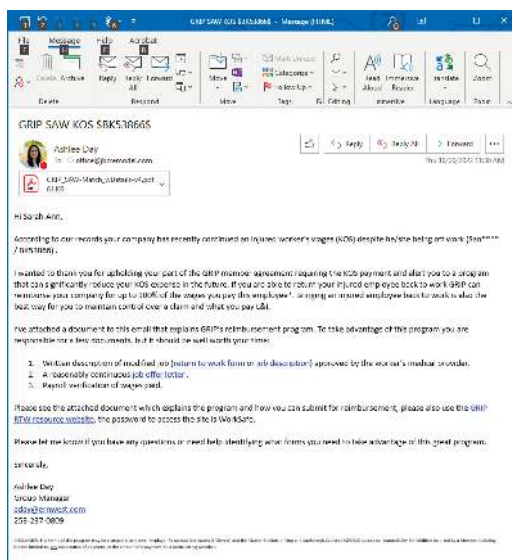
Sent by: The Reimbursement Coordinator
Annette Brown

BCC: N/A

Documented to: The claims file

**Weekly Summary list
emailed to:** Group Manager
Reimbursement Coordinator
Management Team

SAW KOS: Work status in restricted days is set to “KOS” (WS type 1).



This triggers an automatic *Kept on Salary* email.

Sent to: The employer contact listed in ERNIE

Sent by: The association group manager
Ashlee Day

BCC: N/A

Documented to: N/A

**Weekly Summary list
emailed to:** N/A
N/A