

RETRO Review 2025 Adjustment

(for 2021-22, 2022-23, 2023-24 Plan Years)

GRIP

A BETTER HANDLE
ON WORKERS' COMP

Commitment to Our Members

Since 2010, GRIP has focused on keeping **upfront costs low and net refunds high**—all while delivering exceptional safety and claim-management resources.

The Best Deal in Retro.

\$99 PER YEAR

Low Cost to Participate

\$35K UP TO

Wages Back with SAW

39%

Refunded on Workers' Comp Premiums
(ON FIRST ADJUSTMENT)

98%

Customer Satisfaction

1134

Safety Engagements



Get Wages Back with the SAW + GRIP Incentive

Only offered from the MBA for GRIP participants

Get reimbursed base wages for your modified-duty workers.

\$2,450,000

L&I Reimbursement

+ \$2,450,000

GRIP Incentive

= \$4,900,000

Total Reimbursement paid to members since inception

BENEFITS & HIGHLIGHTS

GRIP

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GET MORE

Claims Management

Our upfront, proactive approach guides claims efficiently and effectively to closure.

Return to Work/ Stay at Work

Proven strategies to keep time loss off your claim and get you more money back.

KEEP MORE

Participant Support

We develop an understanding of member needs and coordinate appropriate services.

Safety Solutions

Jobsite visits, gap analysis and citation support are just some of the safety resources available to reduce workplace injuries.

DO MORE

Workplace incident or injury? Contact ERNwest first.

Report incidents immediately to reduce claim costs. Call, email or go online to ernwest.com/report-an-incident.

Contacts

For information on the program please contact us or go to mbaGRIP.com

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2024 Winners GRIP on Safety Excellence

We recognize GRIP members with exceptional safety programs.

GOLD Award

- GENCAP Construction

SILVER Award

- Madden Industrial Craftsmen
- Plantscapes Inc.
- Pacific Earth Works WBE LLC



ernwest.com

ERNwest administers the GRIP Retrospective rating program. In partnership with the Master Builders Association of King and Snohomish Counties and Master Builders Association of Pierce County, we help members improve safety, save money and eliminate the hassle of workers' comp claims.